



Policy document on Green Campus:

Anurag Pharmacy College is very much committed towards the environment consciousness among the members of the society. Here we create a friendly environment practices for the development of institution. Anurag Pharmacy College creates a stress free environment in the campus. The green practices adopted by the institution are discussed hereunder. The planned infrastructure is emphasized on;

1. Proper ventilation for open air, natural sunlight are made mandatory to avoid overheating.
2. Use of ceramic tiles and glasses.
3. Harvesting of rain water made mandatory.
4. All the required facilities like internet, telephone, fire safety, and dispensary are maintained.
5. Solar panel installation.

Green Campus Initiatives:

1. Installation of solar power station
2. Waste water management/ rain water harvesting
3. Maintenance of water bodies and distribution system in the campus
4. Tree plantation drive
5. Use of LED's only
6. Digital library

Water Resources and rain water Harvesting:

Water scarcity is one of the growing concerns of the present times, the only solution for which is water conservation. Water conservation is implemented on different levels in the college from rain water harvesting, tree plantation to maintain the underground water levels to recycling the water for gardening purposes and many more. Rainwater harvesting is a conservation process used for many drives and for the future needs. The conserved rain water serves as a secondary source of water. The college adapted several rain water harvesting methods according to the government norms and terms which include rainwater



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barrels, roof-top harvesting units and surface run-off rainwater harvesting. The rainwater that flows off in the college areas are collected and stored to recharge the groundwater level. The rain water stored in the pits is used for the maintenance of the green cover on the campus. In the hot summer season, when water scarcity is more, the surrounding bore wells get recharged and the ground water level increases. Green campus initiatives include:

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered vehicles
3. Pedestrian Friendly pathways
4. Ban on use of Plastic
5. landscaping with trees and plants

A large number of faculty and students of the institution use the transport provided by the management A small section of the students and staff use public transport also Many of the members of the faculty are encouraged to do vehicle pooling to reduce the vehicular usage and pollution Vehicles are parked away from the academic buildings to reduce the sound and air pollution A small section of non-teaching staff use bicycles for mobility within the campus and nearby.

Plastic Free Campus:

Colleges can generate enormous amounts of plastic waste, which is toxic to people and the environment, and never goes away. Plastic Free Campuses, a project in Anurag Pharmacy College, aims to measurably reduce plastic waste and pollution in college, to eliminate plastic pollution and its toxic impacts on people and the environment.

How to Live a Plastic-Free Life:

1. Carry reusable shopping bags. Carry whatever works for you.
2. Use steel water bottles instead of plastic.
3. Stainless containers from Life Without Plastic, Eco lunchbox and others.
4. Cut out sodas, juices, and other plastic-bottled beverages
5. Use plastic-free feminine hygiene products.



Use of Paper:

1. Don't print unless you have to Print only the final drafts of essays, especially long ones
2. Print readings so that two pages fit on one sheet.
3. Don't use virgin paper as scratch paper. Use the backs of old notes, documents, readings, e as scratch paper
4. When your paper is no longer reusable, always recycle. A small piece of paper is just a recyclable as a full sheet.
5. Use a handkerchief instead of a Kleenex (saves you money on tissues).
6. In addition of going paperless in the classroom, the college has also introduced a "Learning Management System" wherein references, notes, syllabus question banks, the study material is stored and shared on the e-platform, avoiding massive usage of paper.
7. Technology is used to a greater extent for communication among the staff and the students rather than paper communication.
8. The teachers have also experimented with alternatives of paper-based testing with e-assignments and other skill-based tests like presentations, group discussions, etc.,

Landscaping with Trees and Plants:

As per the green practices followed in the campus, Anurag Pharmacy College is consistently contributing towards planting more trees within and outside the campus. Herbal plants, fruit bearing trees, flowering plants and ornamental plants have been planted to clean the atmosphere. The campus is beautifully landscaped with trees and plants in the available space. NSS cell of our college is actively engaged in the organization of tree plantation on World Environment Day, and various awareness programs & events every year. Within the campus, the institution maintains a clean and green environment. By establishing a distinct estate maintenance wing, the Institution ensures the preservation of the environment. It maintains the lawn and plantations by employing gardeners and sweepers. Our institution is more concerned with



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keeping a green campus and being environmentally friendly, which ensures that pure oxygen is available throughout the building. The campus has been made greener by the addition of more trees, providing a pleasant environment for students to learn in and faculty members to work in.


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POLICY DOCUMENT FOR DISABLED FRIENDLY ENVIRONMENT

Anurag Pharmacy College is a premier educational institution providing quality education since 2007. The college has been trying at its best to fulfill the aims and objectives especially to quench the thirst of the neglected and the downtrodden. This college is committed to provide quality education and promote research that will contribute to the continual development of our society.

Policy for the Persons with Disabilities

The policy for the Disabled-Friendly Environment of Anurag Pharmacy College is in accordance with the Right of Persons with Disabilities Act, 2016 that prohibits discrimination against individuals with physical and mental disabilities. The college is against all kinds of discriminations on any grounds including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably. The college ensures to design its programs, administration, and activities accessible to all the students and staff including the differently-abled. It always strives to provide a helping hand towards the differently abled.

Objectives of the Policy:

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of the Disable Students and Staff in all spheres of work and education.
2. To create suitable regulatory mechanism for the effective delivery of services to the disabled students and staff.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

The terms used in the policy have meaning mentioned in chapter I of the Rights of the Persons with Disability Act 2016.

Disability:

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning



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Disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Qualified Person with Disability

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given UG/PG/Research program or activity.

1. With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be allowed as per the Government rules.

The Responsibility of the College:

The college will be responsible to provide the following facilities to the Differently-abled:

- Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.
- To encourage the differently-abled students to participate in Games and sports.
- To encouraged the visually-challenged students to makes use of the 'Special Section for the Visually-Challenged' for acquiring knowledge through E-Learning.



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The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmess for all the teachers and non-teaching staff regarding the issues of accessibility.

Examination Policy:

The college ensures the sensible convenience to meet with the necessities of the students with disabilities. A separate seating arrangement and use of scribe in the examinations is permitted as per the University guidelines.



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