



# ANURAG Pharmacy College

(Approved by PCI, New Delhi, Affiliated to JNTUH, Hyderabad)

Ananthagiri (V&M), Kodad, Suryapet (Dist), Telangana. 508206

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## BEST PRACTICE -2

**Title:** “AAGEBADHO”- **Step Ahead for Success**

**Objectives:**

- Connect Industry and academia.
- Offer thorough instruction in capacity-building techniques.
- Offer practical instruction with subject-matter specialists.
- Promote employment with respectable organisations.
- Get students ready for challenging tests.
- Encourage greater learning for specialised knowledge.

**The Context:**

Studies that are more applied-focused increase the educational value while standard laboratory trials fall short of satisfying industrial objectives. We use a variety of techniques to close the gap in order to address this. Businesses are looking for energetic, versatile students with good communication and analytical abilities. Our training programmes prepare students in a variety of disciplines, guaranteeing they succeed in competitive employment and higher education. We work with recognised schools and certificates. Through the integration of academics and industry training, we prepare students for success in both the labour market and future education.

**The Practice:**

Anurag Pharmacy College provides thorough pre-placement training that is both technical and non-technical to guarantee that students do well in interviews and hiring processes. Constant counselling raises students' spirits and stresses how crucial maintaining strong academic standing is for successful placement. The placement and training unit creates training modules that help students strengthen their managerial, technical, logical, and analytical skills, with multiple training modules used to gauge progress. Programmes for soft skills development improve leadership, presenting, communication, and time management abilities. Training in aptitude skills enhances reasoning, data interpretation, and analytical skills. Training in technical skills focuses on cutting-edge methods in disciplines like SAS and computer-aided drug design. Successful placements are supported by routine industrial



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visits and departmental activities, and career development is further supported by technical sessions, GPAT lectures, and higher education counselling.

## **Evidence of success:**

Our students' technical and interpersonal abilities have significantly improved after they successfully completed pre-placement training. They are excellent communicators, have a good approach in interviews, and are very confident.

Parents and employers have applauded our placement assistance, indicating how well we prepare students for the workplace. As more students gain jobs at prestigious firms, we regularly see increases in the quality of placements. Our students and graduates shine as prospective business owners, exhibiting their pragmatic knowledge and creative concepts. Their selection during campus interviews is aided by their familiarity with current business trends. Our extensive personality development programmes boost self-assurance, communication abilities, and employability, improving placements and increasing the likelihood of being chosen in competitive exams.

## **Problems encountered and Resources required:**

Pre-placement training is a top priority at Anurag Pharmacy College, but some students lack commitment and require careful supervision and guidance. Rural students are supported by a strong mentorship and counselling system that focuses on enhancing communication and fundamental skills in order to overcome this issue. Specialised instruction builds self-assurance and equips pupils for the difficulties of the workplace. FDPs guarantee current expertise in developing technology for efficient student instruction.

## **Notes:**

Pharm.D. students take an active involvement in community activities, disease identification, and clinical procedures. They are introduced to entrepreneurship opportunities and gain practical training in contemporary technologies. Project work, speciality posts, and internships are all included in the programme. Students interact with subject-matter experts by presenting their work at seminars and conferences.